

The Commonwealth of Massachusetts

MASS.  
DOCS.  
COLL.

ANNUAL REPORT

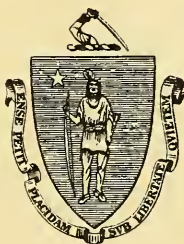
OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1938

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



# The Commonwealth of Massachusetts

## DEPARTMENT OF CIVIL SERVICE AND REGISTRATION DIVISION OF CIVIL SERVICE

### COMMISSIONERS OF CIVIL SERVICE

THOMAS H. GREEN, *Commissioner*, Boston.  
LOUIS F. CAPELLE, *Associate Commissioner*, Boston.  
FRANK A. BAYRD, *Associate Commissioner*, Malden.  
JOHN C. GILBERT, *Civil Service Secretary*, Winchester.  
MABEL A. CAMPBELL, *Assistant Secretary*, Quincy.  
CATHERINE M. MALLOY, *Assistant Secretary*, Boston.  
PERSIS A. RICHARDSON, *Head Administrative Clerk*, Winchester.  
JAMES E. O'NEIL, *Chief Examiner*, Brookline.  
CHARLES W. FOLEY, *Labor Division Supervisor*, Boston.  
OFFICE OF DIVISION OF CIVIL SERVICE, Rooms 143-153, State House, Boston.

### LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

BROCKTON—MARY E. CONNOLLY, City Hall.  
CHICOPEE—CARRIE M. STEBBINS, 17 Fairview Avenue.  
FALL RIVER—THOS. D. SULLIVAN, Room 207, Academy Building.  
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.  
GLOUCESTER—CHARLES H. MORROW, M.D.  
HAVERHILL—HERBERT D. CASSILY, 79 Main Street.  
HOLYOKE—FRANK E. BUTTON, 56 Suffolk Street.  
LAWRENCE—CONCETTA PEREZ, City Hall.  
LOWELL—WARREN W. FOX, Appleton Bank Building, 174 Central Street.  
MARLBOROUGH—WILLIAM H. MURPHY, Corey Building.  
NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.  
NORTH ADAMS—FRED H. REAGAN, 41 Summer Street.  
PITTSFIELD—OSCAR S. READ, 7 North Street (mailing address, P. O. Box 522).  
SPRINGFIELD—ELIZABETH M. O'CONNOR, City Hall.  
TAUNTON—HOWARD A. BRIGGS, care of City Treasurer.  
WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

### CIVIL SERVICE LABOR REGISTRATION CLERKS

ARLINGTON—JOHN E. DONOVAN, Town Hall.  
BROCKTON—MARY E. CONNOLLY, City Hall.  
BROOKLINE—AGNES O'HARE, Town Hall.  
CAMBRIDGE— — — — —. (Registration now at Boston office.)  
CHELSEA—KATHLEEN L. BUCKLEY, City Hall.  
DEDHAM— — — — —. (Registration at Boston office.)  
EVERETT—FLORENCE L. ROBERTON, City Hall.  
FALL RIVER— — — — —. (Registration now by mail at Boston office.)  
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.  
HOLYOKE—MARY T. GRIFFIN, City Hall.  
LOWELL—PATRICK J. REYNOLDS, Hildreth Building.  
LYNN—MARY E. MORAN, City Hall.  
MALDEN—MAY WELCH, City Hall.  
MARLBOROUGH—BEATRICE L. GRENIER, City Hall.  
MEDFORD—A. A. LUCEY, City Hall.  
NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.  
NEWTON—ANDREW PRIOR, City Hall.  
QUINCY—EVELYN T. BARRETT, Assessors' Office.  
REVERE—M. ELIZABETH PERSON, City Hall.  
SOMERVILLE— — — — —. (Registration now at Boston office.)  
SPRINGFIELD—ELIZABETH M. O'CONNOR, City Hall.  
SWAMPSCOTT— — — — —. (Registration at Boston office.)  
WALTHAM—LEO J. HINCHEY, City Hall.  
WATERTOWN— — — — —. (Registration at Boston office.)  
WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

## ANNUAL REPORT

*To the Honorable Senate and House of Representatives in General Court assembled:*

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the fifty-fifth annual report of the Division of Civil Service of the Department of Civil Service and Registration, covering the period from December 1, 1937, to November 30, 1938, inclusive.

## EXTENSIONS OF CIVIL SERVICE

The following-named municipalities voted during the year to accept existing provisions of the civil service law with reference to their police, fire, or labor services:

Amesbury . . . . .	{ Police service
	{ Chief of Police
Ayer . . . . .	{ Fire service, including call service
	{ Police service
	{ Fire service (permanent only)
Methuen . . . . .	{ Chief of Police
Malden . . . . .	{ Labor service
Marlborough . . . . .	{ Labor service
Palmer . . . . .	{ Police service
Wareham . . . . .	{ Police service
	{ Chief of Police
Watertown . . . . .	{ Entire service, including laborers

The following positions were classified by act of Legislature subject to acceptance by the municipalities affected, and were so accepted:

Acton . . . . .	{ Chief of police
Belmont . . . . .	{ Chief of fire department
Beverly . . . . .	{ Chief of fire department
Chelmsford . . . . .	{ Chief of police
Dracut . . . . .	{ Chief of police
Fairhaven . . . . .	{ Chief of police
Greenfield . . . . .	{ Chief of fire department
Haverhill . . . . .	{ Chief of police
	{ Superintendent of city scales
Lowell . . . . .	{ Auditor
	{ Superintendent of state aid
Medford . . . . .	{ City engineer
Oak Bluffs . . . . .	{ Police service
	{ Chief of police
Tisbury . . . . .	{ Police service
	{ Chief of police
Tyngsborough . . . . .	{ Chief of police
Ware . . . . .	{ Fire service
	{ Chief of fire department

## EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
1	Superintendent:							
	State . . . . .	3	6	1	1	9,829	6,021	775
	Boston . . . . .	1	-	5	-	166	78	52
	Other Cities . . . . .	24	-	3	-	402	307	5
2	Secretary:							
	State . . . . .	-	2	-	-	2	2	-
	Boston . . . . .	-	-	-	-	-	-	-
3	Clerk:							
	State . . . . .	10	11	3	-	4,774	1,659	1,801
	Boston . . . . .	3	-	1	-	1,281	553	486
	Other Cities . . . . .	12	-	1	-	263	84	143
4	Bookkeeper:							
	State . . . . .	1	-	-	-	91	63	-
	Boston . . . . .	-	-	-	-	-	-	-
	Other Cities . . . . .	8	-	1	-	223	93	91
5	Storekeeper:							
	State . . . . .	-	-	-	-	-	-	-
	Other Cities . . . . .	1	-	-	-	26	18	-
6	Sealer of Weights and Measures:							
	Other Cities . . . . .	11	-	1	-	158	129	-
7	Social Worker:							
	State . . . . .	4	-	-	-	1,796	1,240	200
	Boston . . . . .	1	-	-	-	38	1	30
	Other Cities . . . . .	14	-	1	-	629	384	123
8	Agent:							
	State . . . . .	-	3	-	-	3	3	-
	Other Cities . . . . .	3	-	1	-	64	53	5
9	Stenographer:							
	State . . . . .	2	-	-	-	6,664	309	5,264
	Boston . . . . .	2	-	-	-	1,326	65	1,048
	Other Cities . . . . .	2	-	-	-	1,536	47	1,355
9	Telephone Operator, Radio Operator, and Technician:							
	State . . . . .	1	-	-	-	309	22	229
	Boston . . . . .	1	-	-	-	92	4	77
	Other Cities . . . . .	5	-	-	-	217	115	56
10	Proofreader:	-	-	-	-	-	-	-
11	Inspector:							
	State . . . . .	12	9	1	-	23,436	13,389	4,292
	Boston . . . . .	4	-	1	-	450	351	-
	Other Cities . . . . .	21	-	-	-	518	394	1
12	Instructor:							
	State . . . . .	2	-	-	-	95	71	2
	Boston . . . . .	3	-	-	-	213	121	28
	Other Cities . . . . .	2	-	1	-	759	311	298
13a	Detective and Inspector:							
	State . . . . .	-	6	-	-	6	6	-
14	Policeman:							
	Boston . . . . .	-	-	1	-	57	55	-
15	Policeman:							
	Other Cities . . . . .	7	-	16	-	281	186	61
16	Metropolitan District Policeman:							
	State . . . . .	-	-	-	-	-	-	-
17	Watchman, Correction Officer, Matron:							
	State . . . . .	2	-	1	-	2,910	2,379	-
	Boston . . . . .	2	-	-	-	224	95	87
	Other Cities . . . . .	3	-	-	-	94	71	-

## EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

NUMBER PASSED				NUMBER APPOINTED from Eligible Lists										Promotion	TOTAL
				PERMANENT				TEMPORARY							
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females				
89	573	2,247	413 <sup>1</sup>	3	—	—	2	—	—	—	—	—	1	6	
—	3	18	35	—	—	—	1	—	—	—	—	—	1	4	
3	24	72	4	5	7	5	2	—	—	—	—	—	3	22	
—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	
—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	
7	47	728	1,008 <sup>2</sup>	2	8	182	430	1	15 <sup>1</sup>	241	671	—	—	1,550	
—	7	213	209	2	—	3	9	—	2	21	94	1	—	132	
—	3	17	47	—	3	18	65	—	—	12	204	1	—	303	
—	2	19	—	6	24	8	1	—	—	44	1	—	—	84	
—	—	—	—	—	—	—	—	—	1	15	1	—	—	17	
1	4	60	57	—	—	2	12	—	—	—	13	—	—	27	
—	—	—	—	1	9	2	—	—	—	—	—	—	—	12	
—	1	3	—	—	1	2	5	—	—	1	—	—	—	9	
1	5	23	—	—	2	4	—	—	—	1	—	1	—	8	
2	10	90	39	—	4	1	9	—	—	2	1	—	—	17	
—	—	—	2	1	1	11	11	—	1	11	16	—	—	52	
3	12	59	43	4 <sup>3</sup>	8 <sup>3</sup>	18	55	2	6	24	49	1	—	167	
—	—	2	—	—	13	2	—	—	1	1	—	—	—	17	
—	4	17	3	—	1	—	—	—	—	—	—	1	—	2	
—	4	71	1,327 <sup>3</sup>	—	1	13	294	—	—	3	106	—	—	417	
—	—	11	276 <sup>3</sup>	—	—	5	9	—	—	—	7	—	—	21	
—	—	10	316	—	—	3	60	—	—	—	51	—	—	114	
—	—	3	90	—	—	—	5	—	—	—	6	—	—	11	
—	—	1	28	—	—	—	2	—	—	—	1	—	—	3	
1	4	27	25	—	—	2	6	—	—	1	1	—	—	10	
—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
46	340	2,930	1,186	27	52	38	18	3	10	22	—	1	—	171	
8	18	163	—	2	—	—	—	—	—	—	—	1	—	3	
7	26	107	1	2	6	7	—	1	1	5	—	—	—	22	
—	1	19	1	1	—	1	3	—	—	—	3	—	—	8	
1	2	31	25	—	—	—	—	—	—	—	—	—	—	—	
—	5	204	243	—	1	34	10	—	—	49	107	1	—	202	
—	—	6	—	—	—	6	—	—	—	—	—	—	—	6	
—	—	46	—	—	—	9	—	—	—	—	—	—	41	50	
—	—	97	29 <sup>3</sup>	—	—	279	—	—	—	44	—	223	—	546	
—	—	—	—	—	—	22	—	—	—	—	—	5	—	27	
—	44	1,079	—	—	3	36	—	—	—	37	—	3	—	79	
—	—	49	35	—	—	4	2	—	—	12	3	—	—	22	
4	6	28	—	4	—	5	—	—	1 <sup>3</sup>	7	—	—	—	16	

Female veterans: <sup>1</sup>Includes 13; <sup>2</sup>includes 1 disabled female veteran also 5 female veterans; <sup>3</sup>includes 1.

## OFFICIAL SERVICE—Continued

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
18	Ambulance and Police Chauffeur:							
	Other Cities . . . . .	2	—	—	—	152	127	—
19	Attendance Officer:							
	Boston . . . . .	—	—	—	—	—	—	—
	Other Cities . . . . .	7	—	—	—	271	213	12
20	Fireman:							
	Boston . . . . .	1	—	3	—	1,385	1,143	—
21	Fireman:							
	Other Cities . . . . .	8	—	16	—	4,733	4,074	—
22	Foreman:							
	State . . . . .	5	—	3	—	636	441	—
	Boston . . . . .	1	—	2	—	154	126	—
	Other Cities . . . . .	5	—	4	—	361	304	—
23	Deputy, First and Second Assistant Assessor:							
	Boston . . . . .	—	—	1	—	13	10	1
24	Janitor:							
	State . . . . .	—	—	—	—	—	—	—
	Boston . . . . .	—	—	—	—	—	—	—
	Other Cities . . . . .	8	—	—	—	139	124	1
25	Drawtender:							
	State . . . . .	1	—	—	—	139	89	—
	Boston . . . . .	—	—	—	—	—	—	—
	Other Cities . . . . .	—	—	—	—	—	—	—
26	Engineer, Fireman, and Oiler:							
	State . . . . .	1	—	—	—	119	117	—
	Boston . . . . .	4	—	—	—	69	66	—
	Other Cities . . . . .	4	—	—	—	237	194	—
27	Civil Engineer:							
	State . . . . .	1	—	—	—	65	58	—
	Boston . . . . .	—	—	1	—	4	4	—
	Other Cities . . . . .	16	—	—	—	232	180	—
28	Architect:							
	Other Cities:	1	—	—	—	6	4	—
29	Electrician:							
	State . . . . .	2	—	—	—	136	113	—
	Boston . . . . .	1	—	—	—	99	65	—
	Other Cities . . . . .	5	—	—	—	76	69	—
30	Mate and Pilot:							
	Boston . . . . .	—	—	—	—	—	—	—
31	Dietitian:							
	State . . . . .	2	—	—	—	99	8	70
	Boston . . . . .	1	—	—	—	703	103	487
	Other Cities . . . . .	3	—	—	—	34	1	23
32	Physician, Dentist:							
	State . . . . .	4	—	—	—	156	34	84
	Boston . . . . .	2	—	—	—	44	41	—
	Other Cities . . . . .	20	—	—	—	204	119	53
33	Fish and Game Warden: (Conservation Officer):							
	State . . . . .	—	—	—	—	—	—	—
34	Chemist:							
	State . . . . .	2	—	—	—	75	48	6
	Boston . . . . .	—	—	—	—	—	—	—
	Other Cities . . . . .	1	—	—	—	1	1	—
35	Nurse:							
	State . . . . .	3	—	—	—	127	—	103
	Boston . . . . .	1	—	—	—	12	3	6
	Other Cities . . . . .	7	—	—	—	105	—	85



## OFFICIAL SERVICE—Continued

NUMBER PASSED				NUMBER APPOINTED from Eligible Lists										Promotion	TOTAL
				PERMANENT				TEMPORARY							
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females				
1	5	55	—	1	1	1	—	—	—	—	—	—	—	3	
—	—	—	—	2 <sup>1</sup>	—	—	—	—	—	—	—	—	—	2	
15	25	46	8	3	—	2	—	—	1	—	—	—	—	6	
—	—	540	—	—	—	14	—	—	—	—	—	—	11	25	
—	1	1,715	—	—	—	158	—	—	—	6	—	—	119	283	
6	44	188	—	2	3	2	—	—	3	13	—	—	1	24	
2	21	46	—	2	—	1	—	—	—	—	—	—	4	7	
5	26	121	—	3	11	22	—	—	1	5	—	—	—	42	
—	—	6	1	—	—	1	—	—	—	—	—	—	—	1	
—	—	—	—	2	4	—	—	—	—	—	—	—	—	6	
—	—	—	—	4	4	1	—	1	1	—	—	—	—	11	
2	28	42	1	11	50	42	2	7	51	46	13	—	—	222	
2	5	6	—	2	4	5	—	—	3	3	—	—	—	17	
—	—	—	—	—	2	4	—	—	—	—	—	—	—	6	
—	—	—	—	1 <sup>2</sup>	1	—	—	—	—	1	—	—	—	3	
—	22	90	—	2	14	9	—	—	9	14	—	—	—	48	
1	13	46	—	1	3	2	—	—	5	9	—	—	—	20	
3	28	123	—	1	9	13	—	1	9	16	—	—	—	49	
1	7	10	—	—	2	13	—	—	5	136	—	—	—	156	
—	—	3	—	—	—	1	—	—	—	1	—	—	—	2	
—	1	66	—	—	—	17	—	—	1	32	—	—	1	51	
—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	
2	11	38	—	—	1	—	—	—	3	—	—	—	—	4	
—	2	18	—	—	—	2	—	—	—	—	—	—	—	2	
2	4	25	—	1	3	3	—	1	—	1	—	—	—	9	
—	—	—	—	1	—	—	—	—	—	—	—	—	—	1	
—	—	—	33	—	—	—	9	—	—	—	—	—	—	9	
—	—	—	216 <sup>1</sup>	—	—	—	2	—	—	—	—	13	—	15	
—	—	—	9	—	—	—	1	—	—	—	—	1	—	2	
—	—	11	44	—	2	6	10	—	—	5	2	—	—	25	
—	13	17	—	—	1	—	6	—	3	—	2	—	—	12	
1	8	46	24	3	4	8	6	—	—	1	1	—	—	23	
—	—	—	—	—	—	1	—	—	—	—	—	—	—	1	
—	—	18	5	—	1	4	3	—	1	8	—	—	—	17	
—	—	—	—	—	—	1	—	—	—	1	—	—	—	2	
—	—	1	—	—	—	—	—	—	—	1	—	—	—	1	
—	—	—	34	—	—	—	5	—	—	—	—	—	—	5	
—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	
—	—	—	43	—	—	—	9	—	—	—	2	—	—	11	

Female veterans: <sup>1</sup> Includes 1; <sup>2</sup> Medal of Honor.

## SUMMARY OF OFFICIAL SERVICE

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
	State . . . . .	58	37	9	1	51,467	26,072	12,826
	Boston . . . . .	28	—	14	—	6,330	2,884	2,302
	Other Cities . . . . .	200	—	45	—	11,721	7,602	2,312
	Totals . . . . .	286	37	68	1	69,518	36,558	17,440
	Grand Totals . . . . .	392				69,518	53,998	

## PHYSICAL EXAMINATIONS

	<i>Official Service</i>	<i>Labor Service</i>	<i>Total</i>
Number examined . . . . .	10,192	4,623	14,815
Disabled veterans examined . . . . .	316	—	316
Number re-examined . . . . .	791	270	1,061
	11,299	4,893	16,192
Number rejected . . . . .	2,235	496	2,731

## PRACTICAL TESTS: LABOR SERVICE

	<i>Examined</i>	<i>Rejected</i>
Gardener (Expert) . . . . .	18	14
Lifeguard . . . . .	176	70
Paver . . . . .	9	1
Scientific gardener . . . . .	7	3
Treeclimber . . . . .	47	27



## SUMMARY OF OFFICIAL SERVICE

NUMBER PASSED				NUMBER APPOINTED from Eligible Lists										TOTAL
				PERMANENT				TEMPORARY				Promotion		
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females			
155	1,110	7,556	4,180	48	145	351	789	4	50	529	790	11	2,717	
12	79	1,208	828	15	11	61	42	1	14	71	137	59	411	
49	220	2,966	853	39	108	645	233	12	70	253	442	351	2,153	
216	1,409	11,730	5,861	102	264	1,057	1,064	17	134	853	1,369	421	5,281	
19,216				2,487				2,373				421	5,281	

## LABOR SERVICE

	Number Registered	NUMBER APPOINTED				Total
		Veterans		Civilians		
		Male	Female	Male	Female	
<i>Commonwealth</i>	12,945	784	1	117	24	926
<i>Cities</i>						
Boston . . . . .	14,569	35	2	169	130	336
Arlington . . . . .	86	10	0	12	0	22
Brockton . . . . .	357	6	0	6	3	15
Brookline . . . . .	529	35	0	40	19	94
Cambridge . . . . .	1,664	49	0	29	140	218
Chelsea . . . . .	297	0	0	0	8	8
Dedham . . . . .	123	12	0	27	0	39
Everett . . . . .	560	15	0	3	5	23
Fall River . . . . .	552	38	0	39	17	94
Fitchburg . . . . .	229	20	0	29	4	53
Holyoke . . . . .	611	9	0	6	0	15
Lowell . . . . .	1,251	161	0	63	1	225
Lynn . . . . .	958	38	0	11	19	68
Malden . . . . .	544	1	0	6	3	10
Marlborough . . . . .	217	4	0	6	0	10
Medford . . . . .	592	18	0	15	10	43
New Bedford . . . . .	1,032	4	0	7	8	19
Newton . . . . .	677	35	0	4	11	50
Quincy . . . . .	859	28	0	16	30	74
Revere . . . . .	169	8	0	25	0	33
Somerville . . . . .	614	4	0	7	15	26
Springfield . . . . .	1,851	335	0	84	60	479
Swampscott (Highway Dept.) . . . . .	66	0	0	2	0	2
Waltham . . . . .	378	26	0	5	6	37
Watertown . . . . .	171	0	0	0	0	0
Worcester . . . . .	3,274	74	0	142	112	328
Totals . . . . .	45,175	1,749	3	870	625	*3,247

\*This includes 554 appointed under general authority.

## SEPARATIONS FROM SERVICE

Separations from the service have been reported by department heads, as follows:

	<i>State</i>	<i>Boston</i>	<i>Other Cities</i>	<i>Total</i>
Resignation . . . . .	229	125	244	598
Death . . . . .	39	98	279	416
Retirement . . . . .	41	163	472	676
Position Abolished . . . . .	1	—	38	39
Sickness . . . . .	21	243	919	1,183
Leave of Absence . . . . .	29	94	406	529
Lack of Work . . . . .	10	9	754	773
Lack of Funds . . . . .	1	156	457	614
Cause . . . . .	18	66	252	336
Totals . . . . .	389	954	3,821	5,164

Reinstatements have been reported as follows:

<i>State</i>	<i>Boston</i>	<i>Other Cities</i>	<i>Total</i>
123	484	2,638	3,245

NUMBER OF PRESENT EMPLOYEES  
CLASSIFIED UNDER CIVIL SERVICE RULES

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS			GRAND TOTAL
	Vet- erans	Civilians		Vet- erans	Civilians		Vet- erans	Civilians		
		Male	Female		Male	Female		Male	Female	
<i>Commonwealth</i>	1,302	3,624	4,446	748	253	79	2,050	3,877	4,525	10,452
<i>Cities</i>										
Attleboro . . . . .	23	86	21	—	—	—	23	86	21	130
Beverly . . . . .	43	167	36	—	—	—	43	167	36	246
Boston . . . . .	2,835	3,642	1,482	1,414	1,900	979	4,249	5,542	2,461	12,252
Brockton . . . . .	115	273	94	43	468	31	158	741	125	1,024
Cambridge . . . . .	414	777	142	85	190	107	499	967	249	1,715
Chelsea . . . . .	85	181	36	13	94	16	98	275	52	425
Chicopee . . . . .	63	217	31	—	—	—	63	217	31	311
Everett . . . . .	103	199	34	44	61	33	147	260	67	474
Fall River . . . . .	310	301	94	81	132	93	391	433	187	1,011
Fitchburg . . . . .	63	164	50	75	160	5	138	324	55	517
Gardner . . . . .	5	109	15	—	—	—	5	109	15	129
Gloucester . . . . .	33	164	19	—	—	—	33	164	19	216
Haverhill . . . . .	66	219	81	—	—	—	66	219	81	366
Holyoke . . . . .	121	307	74	47	319	32	168	626	106	900
Lawrence . . . . .	161	369	81	—	—	—	161	369	81	611
Leominster . . . . .	14	101	16	—	—	—	14	101	16	131
Lowell . . . . .	232	411	119	107	248	22	339	659	141	1,139
Lynn . . . . .	241	350	108	147	206	49	388	556	157	1,101
Malden . . . . .	101	195	52	50	242	11	151	437	63	651
Marlborough . . . . .	30	83	10	7	37	—	37	120	10	167
Medford . . . . .	103	217	53	67	145	18	170	362	71	603
Melrose . . . . .	31	103	17	—	—	—	31	103	17	151
New Bedford . . . . .	268	393	136	117	189	39	385	582	175	1,142
Newburyport . . . . .	13	76	8	—	—	—	13	76	8	97
Newton . . . . .	131	295	131	114	324	32	245	619	163	1,027
North Adams . . . . .	18	80	15	—	—	—	18	80	15	113
Northampton . . . . .	28	86	17	—	—	—	28	86	17	131
Peabody . . . . .	41	154	18	—	—	—	41	154	18	213
Pittsfield . . . . .	49	188	39	—	—	—	49	188	39	276
Quincy . . . . .	112	302	87	46	413	62	158	715	149	1,022
Revere . . . . .	64	148	35	11	36	—	75	184	35	294
Salem . . . . .	58	183	33	—	—	—	58	183	33	274
Somerville . . . . .	188	299	94	125	146	23	313	445	117	875
Springfield . . . . .	295	814	317	183	632	129	478	1,446	446	2,370

NUMBER OF PRESENT EMPLOYEES CLASSIFIED — *Cont.*

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS			GRAND TOTAL
	Vet- erans	Civilians		Vet- erans	Civilians		Vet- erans	Civilians		
		Male	Female		Male	Female		Male	Female	
Taunton . . . . .	44	207	38	—	—	—	44	207	38	289
Waltham . . . . .	47	174	51	26	136	7	73	310	58	441
Westfield . . . . .	17	112	24	—	—	—	17	112	24	153
Woburn . . . . .	20	91	17	—	—	—	20	91	17	128
Worcester . . . . .	537	587	381	232	596	257	769	1,183	638	2,590
<i>Towns</i>										
Acton . . . . .	1	—	—	—	—	—	1	—	—	1
Adams . . . . .	—	1	—	—	—	—	—	1	—	1
Agawam . . . . .	1	2	—	—	—	—	1	2	—	3
Amesbury . . . . .	13	50	—	—	—	—	13	50	—	63
Amherst . . . . .	—	1	—	—	—	—	—	1	—	1
Andover . . . . .	8	45	—	—	—	—	8	45	—	53
Arlington . . . . .	30	190	38	13	150	—	43	340	38	421
Athol . . . . .	1	14	—	—	—	—	1	14	—	15
Avon . . . . .	1	—	—	—	—	—	1	—	—	1
Ayer . . . . .	—	3	—	—	—	—	—	3	—	3
Barnstable . . . . .	6	17	—	—	—	—	6	17	—	23
Bedford . . . . .	2	—	—	—	—	—	2	—	—	2
Belmont . . . . .	22	50	—	—	—	—	22	50	—	72
Billerica . . . . .	1	6	—	—	—	—	1	6	—	7
Braintree . . . . .	4	24	—	—	—	—	4	24	—	28
Bridgewater . . . . .	—	4	—	—	—	—	—	4	—	4
Brookline . . . . .	36	312	81	77	238	40	113	550	121	784
Canton . . . . .	3	22	—	—	—	—	3	22	—	25
Clinton . . . . .	11	43	—	—	—	—	11	43	—	54
Cohasset . . . . .	—	10	—	—	—	—	—	10	—	10
Concord . . . . .	—	1	—	—	—	—	—	1	—	1
Dalton . . . . .	1	6	—	—	—	—	1	6	—	7
Danvers . . . . .	4	14	—	—	—	—	4	14	—	18
Dedham . . . . .	16	51	1	9	15	1	25	66	2	93
Dracut . . . . .	1	—	—	—	—	—	1	—	—	1
Easthampton . . . . .	4	44	—	—	—	—	4	44	—	48
Easton . . . . .	—	7	—	—	—	—	—	7	—	7
Fairhaven . . . . .	—	2	—	—	—	—	—	2	—	2
Falmouth . . . . .	5	31	—	—	—	—	5	31	—	36
Foxborough . . . . .	1	7	—	—	—	—	1	7	—	8
Framingham . . . . .	17	62	—	—	—	—	17	62	—	79
Franklin . . . . .	1	13	—	—	—	—	1	13	—	14
Great Barrington . . . . .	1	6	—	—	—	—	1	6	—	7
Greenfield . . . . .	2	29	—	—	—	—	2	29	—	31
Hadley . . . . .	—	5	—	—	—	—	—	5	—	5
Hardwick . . . . .	—	1	—	—	—	—	—	1	—	1
Holbrook . . . . .	—	2	—	—	—	—	—	2	—	2
Holliston . . . . .	—	1	—	—	—	—	—	1	—	1
Hudson . . . . .	2	33	—	—	—	—	2	33	—	35
Ipswich . . . . .	1	11	—	—	—	—	1	11	—	12
Lee . . . . .	—	2	—	—	—	—	—	2	—	2
Lexington . . . . .	4	14	—	—	—	—	4	14	—	18
Ludlow . . . . .	5	16	—	—	—	—	5	16	—	21
Manchester . . . . .	—	8	—	—	—	—	—	8	—	8
Marblehead . . . . .	11	53	1	—	—	—	11	53	1	65
Maynard . . . . .	—	10	—	—	—	—	—	10	—	10
Medfield . . . . .	—	1	—	—	—	—	—	1	—	1
Medway . . . . .	—	1	—	—	—	—	—	1	—	1
Methuen . . . . .	15	57	—	—	—	—	15	57	—	72
Milford . . . . .	24	50	—	—	—	—	24	50	—	74
Millis . . . . .	—	1	—	—	—	—	—	1	—	1
Milton . . . . .	20	46	—	—	—	—	20	46	—	66
Montague . . . . .	—	4	—	—	—	—	—	4	—	4
Nahant . . . . .	1	11	—	—	—	—	1	11	—	12

NUMBER OF PRESENT EMPLOYEES CLASSIFIED—*Concluded*

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS			GRAND TOTAL
	Vet- erans	Civilians		Vet- erans	Civilians		Vet- erans	Civilians		
		Male	Female		Male	Female		Male	Female	
Nantucket . . . . .	2	9	—	—	—	—	2	9	—	11
Natick . . . . .	12	44	—	—	—	—	12	44	—	56
Needham . . . . .	4	15	—	—	—	—	4	15	—	19
Norfolk . . . . .	—	1	—	—	—	—	—	1	—	1
North Andover . . . . .	1	30	—	—	—	—	1	30	—	31
North Attleborough . . . . .	16	61	—	—	—	—	16	61	—	77
Northbridge . . . . .	—	2	—	—	—	—	—	2	—	2
Norwood . . . . .	9	41	—	—	—	—	9	41	—	50
Oak Bluffs . . . . .	—	2	—	—	—	—	—	2	—	2
Orange . . . . .	—	3	—	—	—	—	—	3	—	3
Palmer . . . . .	5	12	—	—	—	—	5	12	—	17
Plymouth . . . . .	10	24	—	—	—	—	10	24	—	34
Randolph . . . . .	—	7	—	—	—	—	—	7	—	7
Reading . . . . .	3	17	—	—	—	—	3	17	—	20
Rockport . . . . .	—	7	—	—	—	—	—	7	—	7
Saugus . . . . .	8	31	—	—	—	—	8	31	—	39
Scituate . . . . .	7	47	—	—	—	—	7	47	—	54
Sharon . . . . .	—	8	—	—	—	—	—	8	—	8
Shrewsbury . . . . .	1	6	—	—	—	—	1	6	—	7
Southbridge . . . . .	2	—	—	—	—	—	2	—	—	2
South Hadley . . . . .	2	9	—	—	—	—	2	9	—	11
Stoneham . . . . .	5	14	—	—	—	—	5	14	—	19
Stoughton . . . . .	6	31	—	—	—	—	6	31	—	37
Swampscott . . . . .	11	34	—	6	20	—	17	54	—	71
Tewksbury . . . . .	—	1	—	—	—	—	—	1	—	1
Tisbury . . . . .	—	2	—	—	—	—	—	2	—	2
Tyngsborough . . . . .	—	1	—	—	—	—	—	1	—	1
Wakefield . . . . .	3	20	—	—	—	—	3	20	—	23
Walpole . . . . .	—	10	—	—	—	—	—	10	—	10
Ware . . . . .	1	12	—	—	—	—	1	12	—	13
Wareham . . . . .	2	19	—	—	—	—	2	19	—	21
Watertown . . . . .	46	167	47	3	214	2	49	381	49	479
Webster . . . . .	9	32	—	—	—	—	9	32	—	41
Wellesley . . . . .	14	43	—	—	—	—	14	43	—	57
West Bridgewater . . . . .	—	2	—	—	—	—	—	2	—	2
Westford . . . . .	—	1	—	—	—	—	—	1	—	1
West Springfield . . . . .	17	34	—	—	—	—	17	34	—	51
Westwood . . . . .	1	1	—	—	—	—	1	1	—	2
Weymouth . . . . .	8	104	—	—	—	—	8	104	—	112
Winchendon . . . . .	1	4	—	—	—	—	1	4	—	5
Winchester . . . . .	5	34	—	—	—	—	5	34	—	39
Winthrop . . . . .	12	53	—	—	—	—	12	53	—	65
COMMONWEALTH . . . . .	1,302	3,624	4,446	748	253	79	2,050	3,877	4,525	10,452
CITIES . . . . .	7,122	12,824	4,106	3,034	6,674	1,945	10,156	19,498	6,051	35,705
TOWNS . . . . .	499	2,389	168	108	637	43	607	3,026	211	3,844
TOTALS . . . . .	8,923	18,837	8,720	3,890	7,564	2,067	12813*	26,401	10,787	50,001

\*Includes 107 female veterans.

Respectfully submitted,

THOMAS H. GREEN,  
*Commissioner of Civil Service.*



